

May 15, 1968

J. J.

Dr. Bertram H. Davis
General Secretary
American Association of University Professors
1785 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Dear Dr. Davis:

I want to express my personal appreciation to you and members of your staff for the very cordial reception accorded me during my visit yesterday. I feel that the meeting was very valuable to me and I am looking forward to working with you and members of your staff during the years ahead.

I was pleased with what appeared to be a definite agreement on our views regarding academic governance and the way we might proceed in strengthening the structure and process at Northern Michigan University.

I thought it might be worthwhile for me to put in brief resumé form a number of the specific actions which I reported to you as having been taken at Northern Michigan in the past several weeks. In the first place the substance of my general remarks which I made to the faculty were concurred in by the Board of Control at a subsequent meeting. At the same time, the Board agreed to formal and regularly scheduled meetings between the Faculty Senate and the Board of Control. In addition, there was general approval for a faculty representative committee to meet with me and the other vice presidents in the course of the year as we consider the development and refinement of the annual budget. More specifically, there will be a faculty committee working on specific salary conditions and the economic factors that constitute a salary to a faculty member at Northern Michigan University in comparison to individuals at similar institutions elsewhere.

The Board also concurred in the appointment of a committee which would hear and provide due process for termination actions regarding non-tenure faculty. This committee has actually been appointed and is now in existence. At the last Board meeting, the Chairman of the Board appointed a sub-committee of the Board to begin work on the refinement of a set of by-laws for the Board of Control. This work is now underway.

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I shall also be talking with the Chairman of our Board regarding our conversation about the possibility of your visiting with us in the very near future. Even though personal schedules may not permit such a meeting this coming week, I do want to be sure that we do have such a meeting with you in due time.

Sincerely yours,

John X. Jamrich
Associate Dean

JXJ:bb